Secrt. II-27—45,004—14-11-30.

Finance (Pension) (1931) Department.

MS SERIES.

G.O. No. 193
193

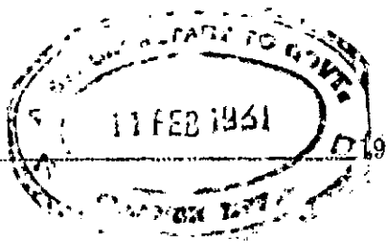
DATED 28—2—1931
28.2.1931

[Despatch Abstract.]

Pension Compassionate gratuity - Abdul Khader, head constable, Bellary District - Widow of - Sanctioned.

C.F. 8

POLICE DEPARTMENT.



Received ..... 19 . *Registered* 5319 Fa 19

11-2-31

Subject.

Compassionate gratuity - Grant of - Widow of late II Grade head constable No.408 Abdul Khader of the Bellary district - Recommended.

ENCLOSURES.
No. Two only
Spare copies. ——

Dor. No. 77/Pen/31

Station **Madras.** *Dated the* 10th **February** 1931

From (Name) **C.B. Cunningham, Esquire, C.S.I.,**

(Designation) **Inspector-General of Police.**

To The Secretary to the Government of Madras,

Finance (Pension) Department.

through the Accountant-General, Madras.

Sir,

With reference to G.O.No.422, Finance (Pension), dated 13th June 1928, I have the honour to submit for the orders of Government an application from the District Superintendent of Police, Bellary, for the grant of a compassi ate gratuity to Sadruma, widow of late II Grade head constable No.408 Abdul Khader of his district.

2. The late head constable died of fever on 21st November 1930 after a service of over 28 years. He was in receipt of a pay of Rs.30/- plus Re.1/- (personal pay) per men at the time of his death. He had 12 defaults including 4 reductions and 6 money rewards. He has left a widow, three sons and three daughters, aged 35, 10, 7, 2, 14, 5 and 4 year

respectively, without means of support. The only property left consists of Rs.39-12-0 in the General Provident Fund. There are no relations capable of supporting or helping the family. In the circumstances, I recommend the grant to the widow of a compassionate gratuity of Rs.300/-. The amount may be made payable to her at the Sub-Treasury, Bellary. Her address is.-

Sadruma, widow of late II Grade head constable No.408 Abdul Khader of the Bellary District, care of 3rd class constable No.809. Syed Rasul Sahib, Brucepet Station, Bellary.

3. I forward herewith the Service Roll of the late head constable.

I have the honour to be,

Sir,

Your most obedient servant,

for Inspr.-Genl. of Police.

S.G.M./10-2-31.

3

Application for a grant from the Compassionate Fund for the family of Abdul Khader late 2 Lt H.C. No 408 of the Bellary district. Submitted by the District Superintendent of Police, Bellary.

Description of grantee.

(1) Full name
(2) A g e.

1. Sadruma. 35 yrs.
2. Sd. Ahmed. 10 "
3. Sd. Ali 7 "
4. Sd. Kareem. 2 "
5. Julchha Bee. 14 "
6. Malan Bee. 5 "
7. Khatunja Bee. 4 "

(3) Full address. C/o 3.C.C. 809 Sd. Rahul Sahib Bmcalzet Stn, Bellary

(4) Amount of grant proposed. Rs 300/-

(5) Treasury or Sub Treasury where payment, if any, is desired. Sub-Treasury, Bellary.

(6) Present occupation or means of living and pecuniary circumstances. 1 to 7. Nil. Means of living 2 and 3 reading 5th and 2nd class.

(7) Degree of relationship to the deceased. No.1 wife. " 2 to 4 sons " 5 to 7 daughters

Description of the deceased.

(1) Name. Abdul Khader No 408
(2) Rank and length of service. 2 Lt H.C 28 yrs 7 Months
(3) Pay at time of death. Rs 30+1.
(4) Nature of disease or other circumstances which caused death. Fever.
(5) Date of death. 21-11-30.
(6) Value of property left including amount in the General Provident Fund and the Life Insurance Company (Details to be given.) G.P.F. Rs 39-12-0 ~~A.G. Address~~.
(7) Remarks:- (a) No. of defaults, reduction, suspension etc. 12 includes 4 reductio
(b) Money rewards ~~and Good Service entries.~~ 6.
(c) A short account of any special meritorious ~~xxxx~~ service rendered.

P.T.O.

	Name.	Age.	Present occupation and income.	No. of dependents each of the near relatives of the grantee has to support.	ble of supporting or helping the family of the deceased. If so to what extent.
Surviving Kindred of the deceased.					
Son	(1) Sd. Ahmad.	10 yrs.	Reading 5th class.	Nil	Nil.
	(2) Sd. Ali	7 yrs.	" 2nd class.	Nil	Nil.
	(3) Sd. Karlem	2 yrs	Nil	"	"
Widow.	Sachuma	35 yrs	Nil	~~1~~	Nil.
Daughter	(1) Julchha Bee	14 yrs.	Unmarried	Nil	"
	(2) Malan Bee	5 "	Nil	"	"
	(3) Khatija Bee	4 "	Nil.	"	"
Father.	Dead.				
Mother.	Dead.				
Brother.	Nil				
Sister	Nil				
Any other relation	(1) Sd. Rasul.	27 "	3 C.C. 809 Rs 18/- Tailor. As 8/- per day	2	Not capable of helping
Bollero.	(2) Sd. Gaffur.	25 "		1.	do.
Surviving Kindred of the Late Mr. Mo(1)					
Son	(1) Sd. Ahmad.	10 yrs.	Reading 5th class.	Nil.	do.
	(2) Sd. Ali	7 "	" 2 "	"	"
	(3) Sd. Karlem	2 "	Nil	"	
Widow.	Nil.				
Daughter	(1) Julchha Bee	14 "	Nil	"	
	(2) Malan Bee	5 "	"	"	
	(3) Khatija Bee	4 "	"	"	
Father.	Dead.				
Mother.	Asha Bee	70 "	Nil.	"	
Brother.	Nil.				
Sister.	Maklim Bee	30 "	dependent on her husband.	5	
Any other relation.	(1) Sd. Rasul.	27 "	3 C.C. 809 Rs 18/-	2	
	(2) Sd. Gaffur	25 "	Tailor. As 8/- Per day.	1	

Note:-- In the absence of any of the relation mentioned above, the word "none" or "dead" should be entered opposite to each relation.

14/1

District Superintendent of Police, Bellary.

H.C./

MB 12/1

12.1.31

Signature of head of office.

1,000—7-2-30.

FINANCE (PENSION) DEPARTMENT.

Note for the Committee administering the Compassionate Grant.

Compassionate Gratuity Sadruna. *Widow of* Abdul Khader.

(1) Name and designation of the deceased ..	Abdul Khader. 2nd grade head constable, Bellary Dt
(2) Date of death	21-11-1930.
(3) (*a*) Total service at the time of death ..	about 29 years
(*b*) Whether the deceased rendered meritorious service to Government.	(b). 12 defaults including 4 reductions. 6 money rewards.
(*c*) Whether the deceased's death was due to special devotion to duty.	(c). No.
(4) Pay drawn at the time of death	Rs. 31- (including Re 1 personal pay).
(5) Relationship of the applicant to the deceased.	Widow aged 35-
(6) Other dependents	3 Sons aged 10, 7, 2 years (the 1st two are Saloo) 3 daughters aged 14, 5 & 4 years
(7) Property and other source of income, if any.	Nil except Rs. 39-12-0 left in the G.P. Fund. No relations capable of supporting the petitioner's family.
(8) Recommendation of the Head of Department	The I. G. of Police recommends a gratuity.

2. The position of the Compassionate Grant is as follows:—~~Total provision for the year~~ Modified appropriation .. Rs. 80,000.

Deduct—Amount sanctioned up-to-date .. 76,150.

Balance available .. 3,850.

3. The revised rules regarding grant of compassionate gratuities are in G.O. No. 422, Finance (Pension), dated 13th June 1928.

4. ~~Unless the total amount is increased, the average amount available for each case likely to be sanctioned in the current year is about Rs.~~ The maximum amount admissible in the present case is Rs 372 — (12 months' pay).

16/2/31

A draft order is submitted

27/2.

C4

C1

ML

17/2/31

19/2/31

Rs 16.2.31 Order 16287

Rs 23.2.31 Order 25747

FINANCE (PENSION) DEPARTMENT.

Abstract.

Pension - Compassionate gratuity - Abdul Khadr, head constable, Bellary St. - - widow of - Sanctioned.

Read: Letter from the I. G. of Police, Fdc. No 77-Pen/31. dated 16th February 1931.

ORDER MS. Pen.No. 193 dated 28/3, 1931.

The Government sanction the grant to Sadruma, widow of Abdul Khadr, head constable, Bellary St. of a compassionate gratuity of Rs. (250 —) Two hundred and fifty only —— payable at the Bellary —— Sub-Treasury.

2. The expenditure will be met from the modified appropriation of Rs. ~~1,00,000~~ 50,000 for 1930-31 under the head "45 e. - Superannuation allowances and pensions - Gratuities - ii. Compassionate Fund - Voted."

Rn 23/3/31 Rev 25/4/31

27/4/31.

To the Accountant General.
To the I. G. of Police.
To Sadruma, (widow of Abdul Khadr, head constable) C/o. Syed Rasul Sahib, Constable, Bucapet Police Station, Bellary.

Prov.

SERVICE BOOK.

Police C--30—33,000—14-1-22

Name. Abdul Qadir

District No. 408.

1. Service under Government previous to employment in the Police with period, pay and capacity. Enlistment sanctioned by S.P. of Police

2. By whom recommended.

3. Date of entrance into the force. 26. 4. 1902.

4. Rank. 2 c.c.

5. Sannad No. 408.

6. Date of Birth. 18 yrs. 1884.

7. Height, 5 feet 5 3/4 inches.

8. Inches round the chest. 31"

9. Caste. Mussalman.

10. Birth-place. Muttin Sugoor Aluv Tq.

11. Who certifies to character. 2 c.c. and H.C. Khasim Sahib of this Stn.

12. Qualifications in—
Reading. } Read & writes Telugu
Writing. }

13. Remarks of examining surgeon Chest- are likely to develope & otherwise fit. A mole below left lower lid an oval scar on the

14. Examinations passed. Drill & Rk Inside Side of abdomen. Catechism

15. Registered heir.
Ali Sahib Father
Khasim Sahib Elder brother.
Fathimabee brother's daughter.

Ss. J. Moore
for *Superintendent of Police.*

Promotion, including increments, reduction or suspension.				Rewards and good service entries.		
Date.	To what rank.	Whether promoted, reduced or suspended with Superintendent's initials.	Monthly return in which shown.	Date of award.	For what service rewarded.	Nature of reward and by whom sanctioned, with Superintendent's initials.
11.1.06.	Cons. 9.	Increament.		29.5.16	DS granted a reward of Rs 3/- for arresting a Suspect Subrai Anoor gan in a decoity case at Kumpli on 3.1.16 & getting him bound over by the joint magistrate Hospet- in this case No. 3/15 failing which to suffer 1 year RD. Dans. 5 & 9 / 15-	
~~9-3-16~~ ~~22-10-11~~	~~2 c.c.~~	~~promoted~~				
1.9.13.	2 c.c.	Increament.				
22.4.14	3 G. Hc.	Promoted on 6 mn. prob.				
22.10.14.	probation Extended for 6 months.					
22.4.15.	— do —					
18.11.15	3 Gr. Hc.	Confirmed				
1.8.19	2nd Gr. Hc	Promoted on Rs 21/- auth. for Septr/19.				

PROMOTION, INCLUDING INCREMENTS, REDUCTION OR SUSPENSION.				REWARDS AND GOOD SERVICE ENTRIES.		
Date.	To what rank.	Whether promoted, reduced or suspended with Superintendent's initials.	Monthly return in which shown.	Date of award.	For what service rewarded.	Nature of reward and by who sanctioned, with Superintendent's initials.
26.2.20.	3Sr. He. on Rs 17/.	Reduced for 3 month Ow R. March/20.		1.7.17.		Is granted a reward of Rs 6/- for arresting two persons who were bound over in the sum of Rs 100 & 110 each in CBCx. nos. 104 & 106 of 1917. D.O. 75-5/17.
26.5.20.	2Sr. He. on Rs 21/-	Reproamoted Ow R. January/20.		20.9.17.		Ds granted a reward of Rs 10/- by the Govt. for good work in breaking up a troublesome gang of dacoits in 1916 D.O. 977/17
1.4.20	2Sr. He. on Rs 31/-	Revision of Pay G.O. no 7807 28.8.20		24.3.20		Ds granted a reward of Rs 5/- by Excise of Penna for good work in CB. Cx. no 5/20 See 3801 & 7575 Dpte D.O 267/20.
1.3.21	2Sr He. on Rs. 30/-	Revision of pay G.O no 699/28.3.21.		22.7.20.		Ds granted a reward of Rs 6/- for good work done in Cx. no. 20/20 See 3791 & 4164 of Cowel Bangar. D.O 6/
13.10.23.	3 GHC. 27/	Reduced for 6 months, 7933 Rs Remission extended by 6 months 1029/M 23		15.10.21.		Is granted a reward of Rs 15/- for good work in investigation CC. in no 21
× Cancelled on appeal by the D. & was given a Blg. DSP. Reduced him to 3 GHC for one year						
19.10.24.	2 GHC Rs 30	Reproamoted 11/24				
18.2.29	3 GHC Rs 27	Reduced for 3 one year 29				
one year is modified into 6 months on appeal vide DIG						
10.9.29	2 GHC Rs 30/	Reproamoted 9/29				

Date and nature of casualty. Died on 21.11.30

Superintendent of Police.

Leave.

Nature of leave.	Period sanctioned. Y.	M.	D.	Period availed of. Y.	M.	D.	Date of availing.	Date of return.	Superintendent's initials and remarks.
H. L. on full pay	.	.	2	.	.	2	23.10.03	25.10.03	
Pri leave	.	1	4	.	1	4	7.12.03	11.1.04	
H. L. on full pay	.	.	11	.	.	11	26.5.04	6.6.04	
— do —	.	1	17	.	1	17	20.3.05	7.5.05	
— do —	.	.	2	.	.	2	15.1.06	17.1.06	
— do —	.	.	6	.	.	6	5.2.06	11.2.06	
— do — 2-12	.	.	6	.	.	6	20.3.06	27.3.06	
Pri leave	.	1	.	.	1	.	9.6.06	9.7.06	
H. L. on full pay	.	.	4	.	.	4	7.10.06	11.10.06	
— do —	.	.	10	.	.	10	5.10.07	15.10.07	
— do —	.	.	5	.	.	5	11.11.07	16.11.07	
— do —	.	.	4	.	.	4	3.5.08	8.5.08	
— do —	.	1	30	.	1	30	6.6.09	5.8.09	
— do —	.	.	7	.	.	7	6.10.09	13.10.09	
— do —	.	.	10	.	.	10	25.10.09	4.11.09	
— do —	.	.	5	.	.	5	22.3.10	27.3.10	
— do — 3-15	.	.	1	.	.	1	11.4.10	12.4.10	
Pri. leave	.	.	29	.	.	29	16.4.10	14.5.10	
H. L. on full pay	.	.	1	.	.	1	26.7.10	27.7.10	
— do — ½ —	.	.	5	.	.	5	10.9.10	15.9.10	
— do — on full pay	.	.	5	.	.	5	22.2.11	27.2.11	
H. L. on ½ pay 3-19	.	2	19	.	2	19	3.10.11	21.2.11	
Pri leave	.	.	15	.	.	15	5.1.12	20.1.12	
— do —	.	1	.	.	1	.	22.1.14	22.2.14	
H. L. on full pay	.	.	3	.	.	3	11.12.15	14.12.16	
— do — 9	.	.	6	.	.	6	7.7.16	13.7.16	
Pri. leave	.	.	15	.	.	15	16.11.16	1.12.16	
H. L. on full pay 11	.	.	11	.	.	11	22.1.18	2.2.18	
Pri: leave.	.	1	.	.	1	1	7.2.20	8.3.20	
— do — Extr.	.	.	1						
Elects to come under the new leave rules.									
14. Half Rs 27/-	—	—	3	.	.	3	6.10.21	9.10.21	

Leave.

Nature of leave.	Period sanctioned.			Period availed of.			Date of availing.	Date of return.	Superintendent's initials and remarks.
	Y.	M.	D.	Y.	M.	D.			
778 S.L. of P. R. 27/	-	-	5	-	-	5	[illegible]	[illegible]	[illegible]
512 —do— 27/	-	-	6	.	.	6	8 7 25	14 7 25	[illegible]
900 —do— 27/	.	.	18			18	4 10 25	[illegible]	[illegible]
2981 —do— 27	.	.	18	.	.	18	7 5 10 25	13 11 [illegible]	[illegible]
311 —do— 27	.	.	28	.	.	25	3 3 29	28 [illegible]	[illegible]

Instructions for filling up Form No. F.R. 9-A.

1. The account is to be maintained in terms of leave on average pay. For this purpose, actual periods of leave taken on half or quarter average pay as entered in column 13 should be divided by two and posted in column 14.

2. In the case of officers who were subject to the Civil Service Regulations leave rules before they elected the Fundamental Rules, the account should commence with an opening entry in columns 4, 5, 6, 7, 8, 11, 13, 14, 15, 16, 17 and 18. The words 'Due on (date of coming under the Fundamental Rules)' should be written across columns 1, 2 and 3 and against these words credit under Rule 77 (*b*) (*ii*) (1) should be given in column 4 and column 6 and that under Rule 77 (*b*) (*ii*) (2) and Rule 77 (*e*) in column 5 and column 7 while debit for commuted furlough taken under the old leave rules should be given in column 11 and that under Rule 78, Note (2) (*i*) (*a*), in column 13, one half of the latter being entered in column 14. The sum total of the entries in columns 6 and 7 and in columns 11 and 14 should be entered in columns 8 and 15 respectively. The difference between the entries in columns 8 and 15 should be entered in column 18 and the entry in column 4 or 6 should be repeated in column 16 while the entry in column 5 or 7 minus the sum total of the entries in columns 11 and 14 should be shown in column 17.

3. When a Government servant applies for leave, columns 1 to 8 should be filled up. Columns 1, 2 and 3 should show the Government served under and the period of duty up to the date preceding that on which the Government servant intends to go on leave, and columns 4 and 5 should each show $\frac{1}{11}$th of this period (but see Note 2 below), the sum total of the two entries representing the period of leave (*i.e.*, $\frac{2}{11}$ths of duty) earned under Rule 77 (*b*) (*ii*) (3). To the new entry in column 4 should be added the last entry in column 16 and the resultant figure should be posted in column 6; similarly to the new entry in column 5 should be added the last entry in column 17 and the resultant figure should be posted in column 7. The total of the e in columns 6 and 7 will be shown in colum

When columns 1 to 8 have been posted, column 8 will show the *maximum* amount of leave which may be granted *in terms of leave on average pay* [but see Rule 81 (*d*)] to a Government servant on the date on which he intends to go on leave. The *maximum* amount of leave *on average pay* which may be granted on that date with medical certificate or out of India and Ceylon will be the sum total of the last entry in column 6 and the unspent balance of 'one year' limited to 8 months at a time, provided this sum total is covered by the period entered in column 8; in the case of leave in India or Ceylon without medical certificate, the maximum will be the last entry in column 6, limited to 4 months at a time. The limits of 8 and 4 months may be exceeded as provided in the note to Fundamental Rule 81 (*b*).

4. When a Government servant returns from leave, columns 9 to 18 should be filled up. The period of leave taken on average pay should be entered in columns 9, 10 and 11, that taken on medical certificate or spent elsewhere than in India or Ceylon should be entered in column 11 till the limit of "one year" is reached and thereafter in column 10. The actual periods of leave on half or quarter average pay (together with leave on subsistence grant under the note to Fundamental Rule 88) and overstayal of leave (vide Fundamental Rule 73) should be entered in column 13 and one half of it in column 14.

Note 1.—Leave on average pay taken under the Fundamental Rules in India without medical certificate in excess of the last entry in column 6 before the deletion of '*plus* one year' from Rule 81 (*b*) (*ii*) should be entered in column 11.

Note 2.—If the leave taken exceeds the amount at credit, the excess representing leave not due but granted under Rule 81 (*e*) (*i*) and (*ii*) should be shown in red ink in column 17.

5. The total period of leave in terms of leave on average pay taken in a Government servant's whole service as entered in column 15 should not exceed the privilege leave credited to him in column 4 on his coming under the Fundamental Rules *plus* all periods of leave subsequently entered in that column *plus* 2½ years.

6. When a Government servant is transferred to service under another Government, a separate account should be opened in this form for showing the leave earned under that Government and the leave the cost of which is debited to that Government. This account will be in addition to the main leave account which must be a complete record of all leave earned and taken under these rules throughout his service.

Note 1.—If during the period of duty prior to a Government servant's going on leave he has served under two or more Governments, the period of duty and the leave earned under each Government should be shown in separate lines in columns 1 to 5 and the sum total of the new entries in column 4 and the last entry in column 16 should be posted in column 6 and of those in column 5 and the last entry in column 17 in column 7, the total of the entries in columns 6 and 7 being shown in column 8.

Note 2.—The sum total of the entries in column 5, inclusive of the opening entry mentioned in instruction No. 2, should not exceed 2½ years [Rule 81 (*a*) (*ii*)], and no entry should be made in this column when this limit of 2½ years is reached.

F.R. 9-A. Ordinary Leave Rules.

LEAVE ACCOUNT

Date of commencement of service 26-4-1902

Date of contract, if any _____

Duty.						Leave earned.						Leave at credit.										
						1/11th of duty subsequent to coming under Fundamental Rules. [Rule 81 (6) (ii).]			Balance of 3/11ths of duty subsequent to coming under Fundamental Rules.			1/11th of duty subsequent to coming under Fundamental Rules. (Col. 18 + 4)			Balance of 3/11ths of duty subsequent to coming under Fundamental Rules. (Cols. 17 + 5)			Total (Cols. 6 + 7).			Rate.	
1	2		3			4			5			7										
Government served under.	From	To	Y.	M.	D.	Y.	M.	D.	Y.	M.	D.	Y.	M.	D.	Y.	M.	D.	Y.	M.	D.	Rs.	
Deccan			1	11	22	-	6	-	1	6	26	-	6	-	1	6	26	-	6	-		
	11-12-23	12-2-25	-	-	-	2	5	-	2	6	-	8	5	1	9	2	5	7	11	24	30	6	26
	5-8-26	5-10-26	-	2	1	-	-	6	-	-	5	-	2	11	1	8	20	1	10	1	9	10	24	13	16	26
	15-10-26	11-11-26	-	-	26	-	-	2	-	-	2	-	2	13	1	8	12	1	10	25	17	11	24	23	11	26
	24-11-26	7-7-25	-	7	24	-	-	20	-	-	21	-	3	3	1	8	26	1	11	29	6	7	23	13	9	25
	14-9-25	1-2-26	-	4	19	-	-	13	-	-	12	-	3	16	1	7	8	1	10	24	22	2	21	3	6	26
	2-4-26	1-6-27	1	2	-	-	1	8	-	-	18	-	3	24	1	8	1	1	11	25	2	6	27			27
	2-7-27	8-5-28	-	10	7	-	-	28	-	-	28	-	3	22	1	8	29	2	-	21	9	5	28	8	6	28
	9-6-28	3-10-28	-	3	25	-	-	10	-	-	11	-	3	2	1	9	10	2	-	12						
	22-10-28	24-10-28	-	-	3													2	-	12						
			-	-	3	-	-	-	-	-	-	1	-	3	2	1	9	11	2	-	13	12	11	28	16	2	29
	18-2-29	23-2-29	-	-	13	-	-	1	-	-	1	-	-	2	1	9	11	1	9	9						
																		1	9	9	28	3	29	9	9	29
	10-9-29	11-11-30	1	2	-	-	1	8	-	-	19	-	1	6	1	5	7	1	6	13	12	11	30	21	11	30

OF Abdul Qadir 608

Date of attaining the age of 55/60 years 1-2-1939 / 1-7-1966

Date of coming under Civil Leave Rules 1 1 22

Leave taken.															Balance (on return from leave).									Remarks
average pay.						On half or quarter average pay.																		
Against entries in Col. 6.			Against limit of one year for leave on medical certificate and leave spent elsewhere than in India or Ceylon. Fundamental Rule 81 (b) (ii)]			Dates.		Actual period.			Actual period amended up to period in terms of leave on average pay.			Total. (Cols. 10 + 11 + 14.)			Of leave equivalent to 1/11th of duty subsequent to coming under Fundamental rule 81 (b) (ii). (Cols. 6 – 10.)			Of leave equivalent to balance of 1/7ths of duty subsequent to coming under Fundamental Rules. (Cols. 7 – 11 + 14.)			Total. (Cols 8 – 15.)			
10			1			12		13			14			15			16			17			18			19
Y.	M.	D.	Y	M.	D.	From	To	Y.	M.	D.	Y	M.	D.	Y.	M	D.	Y.	M.	D.	Y.	M.	D.	Y.	M.	D.	
																		6		1	6	26	2		26	
	6					19 26	4 8 24		1	4			17		6	17		2	5	1	8	15	1	10	20	
					10											10		11		1	8	10	1	18	21	
					7											7		2	13	1	8	5	1	10	18	
				2											2			3	8	1	6	26	1	7	29	
	1					23 26	1 4 26		1				15		1	15		2	16	1	6	23	1	9	9	
	1														1			2	24	1	8	1	1	10	25	4 Lwp 364
	1														1			2	29	1	8	29	1	11	24	Leave 381
						4 10 28	24 10 28			18	Half							3	2	1	9	10	2		12	Lwp 900
						25 10 28	11 11 28			18	do							3	2	1	9	10	2		12	Lwp 984
	3	5				17 29				1			1		3	6		3	1	9	10	1	9	7	Lwp 890
						3 3 29	27 3 29			25	Half							2	1	9	11	1	9	9	Lwp 311
				5	13										5	13		2	1	3	28	1	3	26	
		10														10		26	1	5	7	1	6	3	972

Form No. 0.

LEAVE ACCOUNT

(1) Duty.					(2) Leave earned.			(3) Leave at credit (2 + 7).			Leave (4) On average pay.				
From	To	Y.	M.	D.	Y.	M.	D.	Y.	M	D.	From	To	Y.	M.	D.
26.4.02	31.12.21	19	8	6											
Account H.L.		-	9	20											
Total duty		18	10	16											
1/12 th duty		-	-	-	1	6	26								
H.L. earned		-	-	-	6	-	-								
L.A. brought forward from 1.1.22								2	-	26					
1.1.22	31.12.23	2	-	-	4	11	-	2	5	7	1.1.24	30.6.24	-	6	-
5.8.24	5.10.24	-	2	1	-	-	11	1	11	1	9.10.24	18.10.24	-	-	10
19.10.24	11.11.24	-	1	24 3	-	-	6	1	10	25	17.11.24	23.11.24	-	-	7
24.11.24	7.7.25	-	7	14	-	1	11	1	11	29	14.7.25	13.9.25	-	2	-
14.9.25	1.2.26	-	4	19	-	-	25	1	10	24	2.2.26	1.3.26	-	1	-

Account

Period		Income earned	Income at Cross	Total	Income for Year	Rate
1-1-22			6			
1-1-22 to 31-12-23	2	2-5		8-5	1	½
	5-10-22	5		2 10	x	1
	11-11-22	~~3 8~~		2 13	x	2 ~~1~~ 13 ~~8~~
	7-7-25	20		~~3 3~~ 2 16	x	3 ~~3~~
	1-2-26	12		3 15	1	2 15

OF. A.C. Constables 408. Alfred Shaw

TAKEN.

(5) On half or quarter average pay.								(6)			(7)			8	9
From	To	Actual period (a)			Period converted to leave on average pay (b)			Total 4 + 5 (b).			Balance (3—6)			Signature of attesting Officer	
		Y.	M.	D.	Y.	M	D.	Y.	M.	D.	Y.	M.	D.		
											2	-	26		
1.7.24	4.8.24	-	1	4	-	-	17	-	6	17	1	10	20	£27/-	
		-	-	-	-	-	-	-	-	10	1	10	21	£27/-	
		-	-	-	-	-	-	-	-	7	1	10	18	£27/-	
		-	-	-	-	-	-	-	2	-	1	9	29	£27/-	
2.3.26	1.4.26	-	1	-	-	-	15	-	1	15	1	9	9	£27/-	

LEAVE ACCOUNT

OF

INSTRUCTIONS.

1. The account is to be maintained in terms of leave on average pay.

2. In the case of officers already in Government service, the first entries will be in columns (3), (4) and (5), the entries to be made in accordance with Fundamental Rules 77 and 78.

3. Under Fundamental Rule No. 77 (*c*) such of the Government servants as had not elected the simplified leave rules published in G.O. No. 847, Finance, dated 22nd September 1920, but had chosen to remain under the rules in force prior to the 29th July 1920 should be allowed an additional credit of a third of any period of leave on medical certificate taken under those rules.

4. In the case of a Government servant belonging to the vacation department, no privilege leave should be credited to the leave account under rule 77 (*b*) (ii) (i) unless he was prevented from availing himself of the vacation in which case privilege leave on full pay earned under articles 272–274 of the Civil Service Regulations should be credited.

5. When an officer applies for leave, columns (1) to (3) are to be filled up for arriving at the leave at his credit. The period of leave shown in column (3) should be arrived at by adding the new entry in column (2) to the last previous entry in column (7).

6. When an officer returns from leave columns (4), (5), (6) and (7) will be filled up. The portion of the leave on half or quarter average pay will be entered in column (5) (*a*) and this period divided by 2 is the entry to be made in column (5) (*b*).

7. The maximum prescribed in rule 81 (*a*) will be applied to the totals of the periods in column (6), while the maximum in 81 (*b*) should be applied to the totals of the periods in (4).

8. When a Government servant is transferred from service under another Government, a separate account should be opened in this form for showing the leave earned under that Government and the leave, the cost of which is debited to that Government. This account will be in addition to the main leave account, which must be a complete record of all leave earned and taken under these rules throughout his service.

9. The deductions referred to in rule 82 (*b*) should be made with regard to the periods of vacations enjoyed after the 1st January 1922 and not before that date.

10. Maternity leave and hospital leave enjoyed by a Government servant should not be debited against the leave account—vide rule 101.

Defaults.

No.	Brief description of offence.	Date when committed.	Punishment. Black mark.	Punishment. Other punishments.	By whom ordered.	Date of order.
1408. 1.	Carelessness in leaving his carbine in the train.	8.4.08.	X		D.S.P.	287/2.5.08
2.	Drunkenness & dis orderly behaviour	31.10.10	X		"	42/14.1.11.
3.	Found asleep when on night rounds as Section officer	2.9.15	~~Mastered~~ X	Warned for reduction	"	512/15.9.15.
4.	Making a false entry in the beat-book of Pte. 39 on.	14.7.16.	X.		"	362/30.9.16
5.	Absence from duty without permission	8 to 12.1.18	+	Absence to count as 5 days C.L.	"	37/18.2.18.
6.	Neglect of duty on.	26 + 27.1.20		Reduced a rose for 3 months from 26.1.20	"	60/9.2.20.
7.	Neglecting Stn. orders in education & drill on	Quarter 1921.	+		"	168/P.R/16.4.21
8.	Neglect of duty	12-3-23	X		"	228 7-4-23
9.	General slackness	1st Qr 1923	X	Has 2 Pom warned for reduction	"	632/16-8-23
10.	Neglect of education on appeal to Gen. O.C. ~~the punishment is reduced~~ ~~to be cancelled~~ ~~a BM. Having~~ he was given a personal hearing and re- Gross neglect of duty & disobedience of orders.	19.9.23 ~~by Genl~~ 24.11.23	~~a BM. Having~~	Reduced for 6 mts. 3 BMs approach ~~reduced~~ Further reduced for 6 months.	"	795/DR/24.9.23 DRO No 1133/23 25. 12.1.24 1022 11.12.23 7.12.25

Appeal dismissed A.O. 133/VSO/12.3/14 of 17.3.24

Defaults. 408

No.	Brief description of offence.	Punishment: Date when committed.	Black mark.	Other punishments.	By whom ordered.	Order.
⑦	(Appeal is rejected and order Confirmed) Vide D.I.G.'s Appeal Order 25-2-29					NR - (294 [illegible] -
12	Neglect of beat-checking duty on 19-6-28, 22-6-28, 23-6-28	30-6-28 / 2-8-28	Reduced to 39 He for ~~six months~~ ~~one year~~.		DSP	412 [illegible] 6-11-28 RR [illegible]

On appeal to the D.I.G. of Police, punishment for one year is modified to reduction for 6 months (Vide No. 13 appeal 29 23-2-29)